



IMPACT INSTITUTE OF MANAGEMENT STUDIES

Grievance Redressal Committee

Grievance Redressal Cell

IIMS has a Grievance Redressal Cell in the college where students can lodge their grievances. The Grievance Redressal Cell under Faculty Council resolves the grievances. An Internal Complaint Committee (ICC) has been set up under the Faculty Council for dealing with the complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal ACT 2013). The procedure is based on the principles of natural justice. The college has also constituted a Gender Sensitization Committee against sexual harassment.

Women's Cell

The Faculty Council of the college has formed a committee to redress the women-related issues. A Complaint Box is installed as per AICTE norms, nearby the principal's office. Complaints can be lodged in person to the Convener of the relevant Committee or can be dropped in the Complaint Box located outside the principal's chamber. Any complaints of the students regarding ragging or sexual harassment or academic affairs can also be lodged through the online portal for "Grievance Redressal" in the form below.

Sl.NO	Committee Member	Role
1	Principal	Dr Sogra Khatoon
2	Faculty Convener	D N Kumar
3	Student Coordinators	1. Ashwini K 2. Swetha S 3. Prashanth 4. Soniya

For any Grievances related please contact
Contact Numbers +91-94 149423, 9738357911
Email Id: info@impact.ac.in
Director.impactms@gmail.com
URL: <https://iimsb.in/grievance-redressal-form/>

Minor Penalties

1. Warning
2. Financial Penalty
3. Written Apology
4. Bond of good behavior
5. Suspension for a specified period
6. Withholding results

Major Penalties

1. Debarring from examinations for a specified period
2. Debarring from the university examination
3. Cancelling the registration immediately
4. Expulsion from college



A handwritten signature in blue ink, appearing to be "H. H. H. H. H.", written over a horizontal line.

**Director
IIMS**

**Director
IMPACT INSTITUTE OF
MANAGEMENT STUDIES**



IMPACT INSTITUTE OF MANAGEMENT STUDIES

IMPACT/IIMS/S-718/2020

Date:24/01/2024

CIRCULAR

Sub: Appointment of OMBUDSMAN for grievance committee in the Institute

Ref: As per AICTE regulations, 2012, F.No 37-3/Legal12012, dated 25/05/201

All Students and Staff of IIMS are hereby requested to take note that as per the AICTE regulations mentioned in reference above, we have appointed Dr. Sridharan. S, Professor, IIMS as OMBUDSMAN for Grievance Redressal Committee, IIMS for a term of 2 years. You may contact him for any grievances as such on the contact information listed below.

Dr. Sridharan S,
Mob:9632244956
Email ID: sribharathiyam@gmail.com


Director
IIMS
Director
IMPACT INSTITUTE OF
MANAGEMENT STUDIES





IMPACT INSTITUTE OF MANAGEMENT STUDIES

Date:24/01/2024

IMPACT/IIMS 2024-2025/ 780

MINUTES OF THE GRIEVANCE MEETING HELD ON 24-01-2024

The meeting was convened to assess the student's grievance on 24-01-2024, Friday
In the Conference Room at 4:00 PM

Attendees:

1. Dr. Shridharan, Ombudsman and Chairman of the meeting
2. Mrs. Bhanupriya N, Faculty Convener, Dept., of MBA
3. Mr Manju B H, Faculty, Dept. of MBA
4. Mr D N Kumar Faculty, Dept. of MBA
5. Ms.Amrutha A Student Coordinator, Dept., of MBA
6. Ms.Chitra, Student
7. Mr Akash, Student

AGENDA:

The meeting was conducted as a routine practice to know any grievance / student issue to be addressed.

RESOLUTION:

As there were NIL issues reported, the meeting was concluded with vote of thanks to the members present.



Signature

OMBUDSMAN